MPO Challenges
Before, During, and
After the Pandemic

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Overall Operations

Relationships

- Staff - Policy Board
- Staff - Technical Advisory Committee (TAC)
- TAC - Policy Board
- Staff - Citizens Advisory Committee
- MPO - Fiscal Agent

Photo Credit: Caitlin Cook
Overall Operations

- Workdays, hours, and locations
  - Flexible hours
  - "Nine 9's"
  - "Four 10's"
  - Alternative Work Locations
Overall Operations

Funding
- PL 112 and Section 5303
- Planning matching funds
  - From where?
- Other funds
  - Grant match
  - Non-federal eligible expenses
Overall Operations

- MPO Perceptions
  - Policy Board
  - Technical Committee
  - Citizens Committee
  - Stakeholders
  - General Public
  - Media
Staffing

► Overall Challenges
  ► Shared employees
  ► Job responsibilities
    ► Relative to number of staff
    ► Too many, too few, or just right?
Staffing

➤ Overall Challenges
  ➤ Geographic location
  ➤ Competitive pay and benefits
  ➤ Staff turnover - other whys?
Policy Board, TAC, CAC Meetings

- Traditional methods
  - In-person at same location every time
  - Rotate among various locations
  - Selecting dates and times
    - Quorum issues
    - Accessibility to general public
Policy Board, TAC, CAC Meetings

- Pandemic methods
  - Virtual only
    - Videorecordings can be available anytime
  - Transition to Hybrid
    - Videorecordings still possibly available
  - Return to in-person only
    - Often no videorecordings available
Public Engagement

► Classic methods
  ► In-person workshops
  ► Hard copy survey instruments

► Custom methods
  ► Hybrid workshops
  ► Electronic surveys
Public Engagement

- Pre-pandemic methods
  - In-person workshops
  - Hard copy survey instruments
  - Some MPOs began testing videorecording workshop options
  - Social media experiments
  - Title VI / EJ considerations
Public Engagement

- Pandemic methods
  - Virtual-only workshops
  - Hybrid workshops
  - Electronic surveys
  - Social media use grew among many MPOs
- Title VI / EJ considerations
Questions
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